

- Learn how to better navigate the complexity of family business
- Become more self-aware and grow emotionally and strategically
- Feel supported and challenged by peers
- Show measurable progress toward clear goals

Since 1992, our unique Leadership Labs for Rising Generation family members help you learn best practices in transition, development, leadership, and family business governance across the 5 MOUNTAINS. In addition, these tight-knit groups support each other by providing input and insight as we bring practical and real-world challenges for discussion.

Included in the peer group is a quarterly executive coaching session to help clarify personal and professional goals, identify strategic issues, heighten accountability, and prepare for Leadership Lab presentations.

*For Rising  
Generation  
Leaders in  
Family  
Business*

- Monthly Group Sessions
- 12-3:30pm on the 2<sup>nd</sup> Tuesday
- Meets at DVFBC in Telford, PA
- Quarterly Coaching for input, development, & accountability



***Questions?***  
**Contact Jared Byas**  
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**215.723.8413**



# WHY JOIN?

*Hear What Other Members Have To Say*

## **Jeff Giroud, G2**

“This is a place to achieve personal and professional growth. I have learned more about myself and grown in confidence as a leader. I am able to better approach sensitive issues and hold people accountable. It’s been a good place to process challenges from persons who face similar challenges.”



## **Megan Hausmann**

“It’s one of my only opportunities to learn hands on. It’s an important place to learn about emotional intelligence and the only place I have to get honest, true feedback. Lab has created a lifestyle habit where I am more goal & result oriented, personally and in business. With the support of DVFBC Lab, I have been supported, and encouraged to create a healthy and effective Family Council. And because of that, our family has grown closer and we are better at verbalizing our needs.”



## **Ryan Opdenaker, G3**

“Lab has been therapeutic. It just helps to have somebody to listen, help you get things off your chest, give advice, and value what you say. Because of Lab, I have become more patient, more proactive and less reactive. It’s a really good way to learn how people and businesses do things, whether they do it the same as you or differently. I have learned how to build better relationships and better value employees through Lab.”



***Interested? Please call Jared Byas at 215.723.8413 or email at [Jared@dvfbc.com](mailto:Jared@dvfbc.com)  
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