

March 19, 2020

Tonight's mandate from Governor Wolf for all non-life-sustaining businesses to close their physical location will greatly impact us: our families, our businesses, our communities. Some more than others.

We will be available by email, phone and Zoom videoconferencing to help your business family flourish even in this crisis.

Join us as we:

- Lean into our strengths. We have a tested resiliency and the ability to recover from challenges.
- Look to the past for guidance—what other challenges have you overcome? Tell those stories to remind others that together, we will work our way through this.
- Lead with intention. Respond rather than react. Responding requires us to slow ourselves down and work with our family and leadership team toward common goals.
- Focus on what is within our control.
- We can help contain and manage anxiety with our own behavior; anxiety is contagious.

Please know you are in our thoughts and prayers.

Warmly,
Sally

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